St. Luke Orthodox Christian Church

Antiochian Orthodox Christian Archdiocese of North America 722 Austin Avenue, Erie, Colorado 80516 (303) 665-4013 <u>stlukeorthodox.org</u>

Minutes of the 2023 Annual Parish Meeting 1/22/2023

After a quorum was established by Father David, the annual meeting began with prayer at 11:05 am. The quorum was established based upon 81 voting members signed in. Most households had multiple voting members in attendance.

Approval of Minutes for the 2022 Annual Meeting

Deacon Aiden Ashton made the motion to approve the minutes from the January 2022 meeting with no corrections or additions. Rita Rosson seconded the motion. The minutes were unanimously approved.

Election of Parish Council Members

- 1. The nominating committee presented two candidates for elected positions to serve 3 year terms on the Parish Council: Don Hiskey and George Rabtzow. Father David asked meeting attendees if there were any additional nominations to be considered at this time, and none were suggested. Don and George were elected by voting members in attendance by acclamation.
- 2. Father David appointed Peter Mustian to serve for a 3-year term according to our Constitution that permits our Pastor to appoint one member to the Parish Council.
- 3. Continuing members of the Parish Council are: Rob Bell (Treasurer), Denise McIntyre (Vice-Chair and Choir-Representative), Bee Sturgis (Secretary), Lauren Tatusko, Sh. Margaret Ashton (Antiochian Women), Frances Reda (Sunday School Superintendent), Betty Duran, Darrin Morkunas, and Steve Knudtsen,

Pastor's Report

- 1.Please refer to pages 2-3 of the Annual Meeting Agenda for Father's complete report including a letter to the parish and more statistical information.
- 2. Fr. David announced that he anticipates that this will be his last year as our Pastor as he is hoping to retire. Bishop Basil has also retired and Metropolitan Joseph has announced his resignation. In February of 2023 a

- new Metropolitan will be elected to lead us into the future. Father anticipates that following the installation of the new Metropolitan, there will likely be changes in clergy appointments during August.
- 3. There are no specific candidates to transition as pastor of our church at this point. Fr. Stephan has given 10 years to St. Luke with his pastoral work, we are very thankful to him and Kh. Annette. When a new priest is designated by the Metropolitan to allow Father David to retire, it would be customary for Fr. David and Fr. Stephan to step away from their duties at church for a short period of time determined by the new pastor to allow the new pastor to assume his new leadership position.
- 4. Aimee Colyer asked what role Fr. Jason would take in the future. Fr. David said that he will be attached to St. Luke and serve as clergy in services and assist as the new pastor may ask him.
- 5.Fr. David emphasized that St. Luke had very humble beginnings and that he is very thankful for all of the founders of our church and all of those in the parish that continue to give their time and talents to enrich St Luke. "Pastors retire, Priests never retire" ~Fr. David

Financial Report

Please refer to the Annual Meeting Agenda for complete financial reports from Rob Bell, Treasurer.

We are going into the year with about a \$20,000 shortfall. Our balance sheet as of December 31, 2022 is shown below:

	St Luke Orthodox Church Annual Meeting			
	Financi	al Key Points	5	
	2020	2021	2022	2023
What happened? (aka annual income/expenses)				
Contributing family units	153	144	143	
Total undesignated income	\$494,100	\$506,400	\$540,500	
Total undesignated expenses	389,100	415,500	550,000 ***	
Net income/(expense)	105,000	90,900	(9,500)	
Where do we stand? (aka year-end balance sheet)				
Undesignated assets*	206,000	224,000	137,000	
Designated assets				
Benevolence fund	14,000	17,000	10,000	
Building expansion funds	1,093,000	176,000	0	
Iconography fund	0	(1,000)	2,000	
Other designated funds	0	4,000	21,000	
Mortgage (year-end)				
End of year balance**	799,936	690,265	563,586	
Remaining mort. period	7 yrs, 9 mos	6 yrs, 7 mos	5 yrs, 3 mos	
Additional principal				
offerings during year	\$27,500	\$19,605	\$28,920	
approximate interest savings	10,000	5,000	10,000	
What's ahead? (aka proposed budget)				
Income	454,000	439,000	496,000	542,000
Expenses	<u>447,000</u>	<u>441,000</u>	<u>501,000</u>	<u>565,000</u>
Net income/(expense)	7,000	(2,000)	(5,000)	(23,000)
* '21 prior to Jan. re-allocation to Building Expansion				
** after pmt of Dec add'l prin offerings				

Our building and grounds are showing thirteen years wear. We would like to stay ahead of all the necessary operating expenses to keep our building and grounds in good working order.

Sometime this year, we will launch a *Future Capitol Expenses Campaign* to address much needed repairs, some of which are as follows:

- 1. Roof has leaks primarily in the narthex and flat roof area
- 2. Lighting in parking lot and entire facility need to be converted to LED lighting; the ballasts for parking lot lights are failing

Statistics

186 Average Sunday Attendance 2022 (170 average Sunday 2021)

- 317 General Members
- 151 Households of General Members
- 132 Voting Members (adults who tithe or contribute \$1,000 year, and are faithful Orthodox Christians in good standing)
- 82 Voting Members Households

5 Baptisms in 2022 to present.

Year	Month	Day	Last Name	First Name
2022	11	1	Wolff	Kalyn
2022	12	18	Sherbakov	Evelina
2022	2	13	Lamb	Lola
2022	2	20	Simpson	Graham
2022	4	23	Littrell	Zach

- 3. More repairs in transition areas between concrete curbs and asphalt lot are needed for our parking lot to adequately complete the work that was started in 2022.
- 4. HVAC units in Temple, Founder's Walk and Office areas will probably need replacing within the next several years because many of them will reach the end of their useful life.

Father would like a volunteer to walk the sprinkler lines to help keep on top of the wasted water caused by broken sprinkler lines. Father also brought up the possibility of having solar panels installed in the future to help cut energy costs.

Iconography is covered by special donations. It would take approximately \$50,000 to finish the temple. One way of donating is through memorial funds, when someone falls asleep in the Lord by using donation money to purchase an icon for the church.

A motion to approve the 2023 budget as presented was made by Alana Worth and seconded by Matt Richardson with no corrections or additions. The 2023 budget was unanimously approved.

Our Statistics for 2022 are as follows:

Year	Month	Day	Last Name	First Name
2023	1	8	Richter	Elizabeth
2022	1	9	Hesse	Kelly
2022	4	16	Hynes	James
2022	4	16	Gleason	John
2022	6	26	Simpson	Jeremy
2022	6	12	Shcherbakov	Angelina
2022	6	12	Shcherbakov	Maksim
Year 2923	ges in 2022 Month	Day 8	Last Name Huitt	First Name Eden
Year	Month	Day	Last Name	
Year 2923	Month 1	Day 8	Huitt Cowles	Eden Geoffrey
Year	Month	Day	Last Name Huitt	Eden
Year 2923 2022	Month 1	8 31	Last Name Huitt Cowles Timby Beauvais	Eden Geoffrey Gregory
Year 2923 2022	Month 1 5	8 31	Last Name Huitt Cowles Timby Beauvais	Eden Geoffrey Gregory
Year 2923 2022 nnerals	Month 1 5 or deaths in	Day 8 31 1 2022 to	Last Name Huitt Cowles Timby Beauvais	Eden Geoffrey Gregory Megan
Year 2923 2022 Inerals of	Month 1 5 or deaths in	31 2022 to	Last Name Huitt Cowles Timby Beauvais present Last Name	Eden Geoffrey Gregory Megan First Name

2 "Transfers in" 2022 Theophanes John Steve Kelly

24 "Transfers out" or "Moved away" in 2022 Antrobus Family (5) to Assumption Greek Orthodox Cathedral, Denver Byrd Family (7) - moved to Michigan Susan Habegger - moved to Michigan Veres Family (5) - moved to Arizona

43 new member or catechumen households (80 people) since 2018.

Father discussed the importance of tithing 10% of one's income to the Lord and how this mandate goes back to the Old Testament. He encouraged everyone to tithe and to take a look at their personal budgets to see where they can possibly

increase their giving to eventually reach a tithing level to the church, which is a great blessing to the giver. Father also encouraged members to consider legacy giving that allows people to add a gift to the church to their wills. Father again emphasized our real financial need for ongoing repairs and physical upkeep of the church.

Ministry Reports

Please refer to the Annual Meeting Agenda which contain 30 pages of ministry reports. No one had questions concerning our ministries.

Chairperson's Report

Please refer to the Annual Meeting Agenda a letter from Chairperson, Peter Mustian.

Old Business

Please refer to the Annual Meeting Agenda. There was discussion about the possible reinstitution of our former practice of assigning most members to teams for purposes of bringing food, setting up and cleaning up for Sunday fellowship. Father said if there were enough volunteers interested in undertaking this program, then we could make that happen with Parish Council approval.

New Business

Please refer to the Annual Meeting Agenda. No one had questions.

A motion to adjourn was made by Denise McIntyre and seconded by Laith Hodi and was passed by a unanimous vote.

Father ended the meeting with The Lord's Prayer.

Respectfully Submitted, Bee Sturgis, Secretary